

**St. Francis Catholic High School
2017-2018
Teacher Salary Schedule**

STEPS	Class A BA		Class B Credential or BA + 30 or MA		Class C Credential + 15 or MA + 15		Class D Credential + 30 or MA + 30	
	17-18	Step %	17-18	Step %	17-18	Step %	17-18	Step %
1	40,658		42,840		45,137		47,559	
2	40,658	0.0%	42,840	0.0%	45,137	0.0%	47,559	0.0%
3	41,675	2.5%	43,910	2.5%	46,266	2.5%	48,746	2.5%
4	41,675	0.0%	43,910	0.0%	46,266	0.0%	48,746	0.0%
5	42,717	2.5%	45,009	2.5%	47,422	2.5%	49,966	2.5%
6	42,717	0.0%	45,009	0.0%	47,422	0.0%	49,966	0.0%
7	42,717	0.0%	45,009	0.0%	47,422	0.0%	49,966	0.0%
8	43,786	2.5%	46,134	2.5%	48,610	2.5%	51,215	2.5%
9	44,881	2.5%	47,287	2.5%	49,824	2.5%	52,495	2.5%
10			48,469	2.5%	51,068	2.5%	53,807	2.5%
11			49,681	2.5%	52,345	2.5%	55,151	2.5%
12			50,922	2.5%	53,655	2.5%	56,531	2.5%
13			52,196	2.5%	54,995	2.5%	57,943	2.5%
14			53,502	2.5%	56,369	2.5%	59,392	2.5%
15					57,780	2.5%	60,877	2.5%
16					59,225	2.5%	62,399	2.5%
17					60,704	2.5%	63,959	2.5%
18					62,223	2.5%	65,559	2.5%
19					63,778	2.5%	67,198	2.5%
20							68,877	2.5%
21							70,599	2.5%
22							72,363	2.5%
23							74,173	2.5%
24							76,028	2.5%

Longevity Bonus - The longevity bonus is applied to the employee's base salary as determined by the number of years teaching with the Diocese of Sacramento as of August 1st.

- 1% is provided at the beginning of the 10th year (17-18 school year)
- 1.5% is provided at the beginning of the 15th year (17-18 school year)
- 2% is provided at the beginning of the 20th year

Stipends - (pro-rated based)

- Current California Clear Credential - \$1,500 or
- Masters Degree - \$1,500 or
- PhD - \$3,000 (whichever is higher)