


  
**St. Francis**  
 CATHOLIC HIGH SCHOOL  
**JOB PROFILE**

Job Title:	Teacher
Reports to:	Principal

**General Summary**

*What is the primary purpose of this position?*

The St. Francis teacher will be a passionate educator who is deeply committed to Catholic, faith-based education and student success. The teacher is a subject matter expert who knows how to build a positive classroom culture focused on learning, uses student learning data to drive his or her work, and delivers engaging rigorous instruction. The teacher is expected to implement the school mission and philosophy, to follow the policies of the Diocese of Sacramento, and to adhere to the directives set by school administration.

**Essential Responsibilities**

*List all major job functions performed on a regular basis.*

***All areas of responsibility must be operated consistent with the Catholic mission of the school.***

- Implement curricula and academic interventions that meet grade-level standards;
- Design and implement assessments that measure students’ progress towards grade-level standards;
- Use student assessment data to refine curriculum and inform instructional practices;
- Communicate effectively with students, families, and colleagues;
- Create a positive, achievement-oriented and structured learning environment that excites and invests students;
- Collaborate with teachers and leaders to improve instructional, culture-building and leadership skills;
- Develop lesson plans in accordance with site and Diocesan policy, as well as specific plans for substitutes as necessary;
- Maintain grading records, record daily attendance, and complete all required record keeping as designated by administration;
- Attend all employee meetings, department meetings, collaboration meetings, and FEP/SST meetings as appropriate;
- Attend and fully engage in all professional development, staff meetings, liturgies, masses, prayer services, assemblies, supervision duties, and school events such as but not limited to Catechetical training, Community Benefit, Back to School Night, Open House, Baccalaureate, Graduation.

**Job Specifications/Requirements**

*List skills/experience required for adequate performance in this position. List preferred experience and skills, if any.*

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Education:

Bachelor's Degree required. Single Subject Teaching Credential and/or Master's Degree preferred.

Job experience:

Experience teaching at the high school or college level. Experience teaching in Catholic education preferred.

Technical/Functional skills:

- Possesses excellent written and verbal communication skills
- Demonstrates proficiency in Chromebook usage and applications and in integrating technology into the curriculum
- Maintains confidentiality and professional ethics
- Complies with guidelines established for safety training

Other Requirements:

- Other duties may be required as needed.

Employee Signature:

Date:

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Supervisor Signature:

Date:

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HR Signature:

Date:

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